

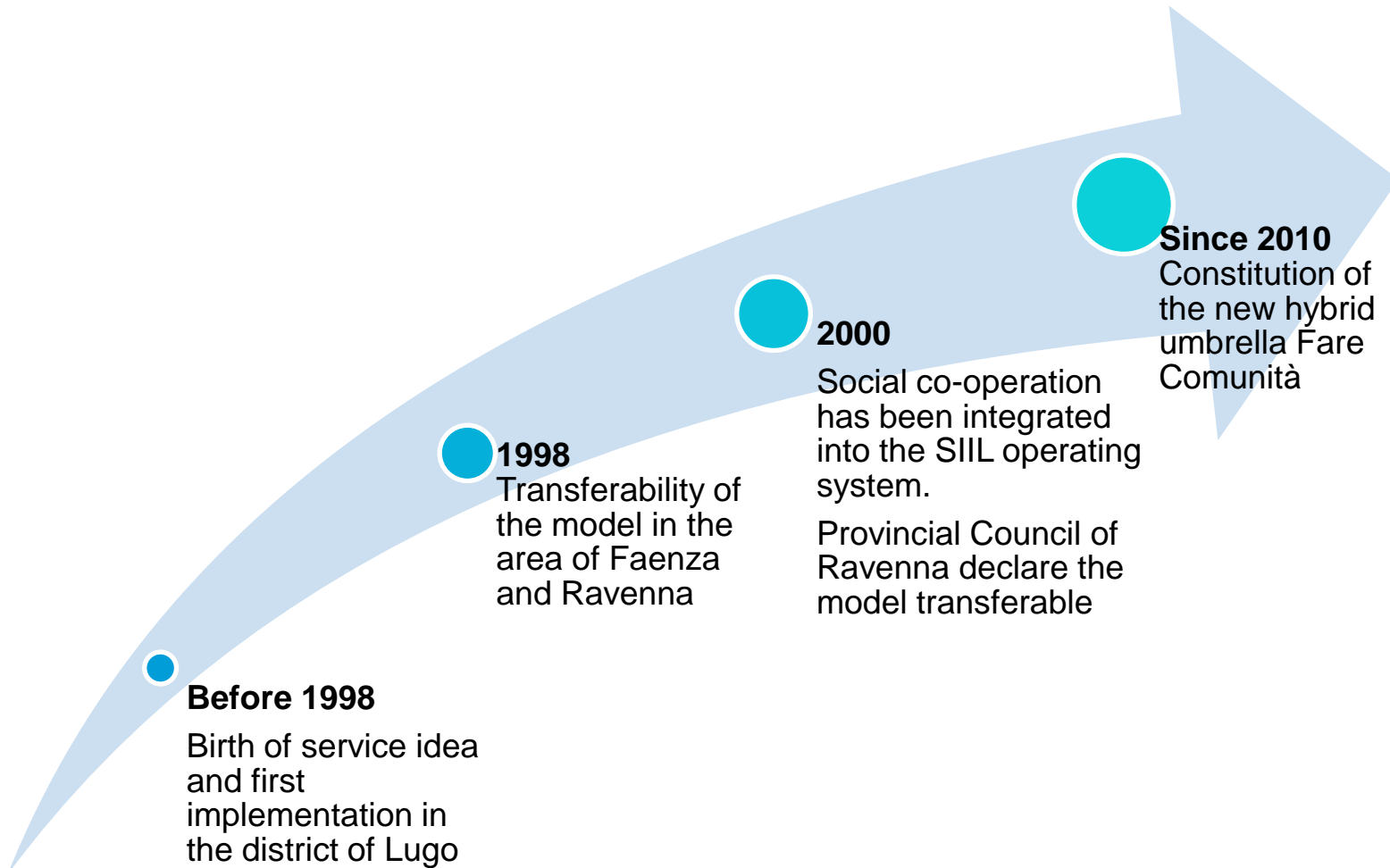


**S.I.I.L. SERVIZIO INTEGRATO INSERIMENTO
LAVORATIVO – INTEGRATED SUPPORT FOR
WORK INCLUSION**



PROVINCIA DI RAVENNA

BRIEF HISTORY



MISSION AND ACTIVITIES OF S.I.I.L.

S.I.I.L.'s mission is the **targeted employment** of disabled, especially those with psychic and mental disabilities, and disadvantaged people through **mediated inclusion programs** and supporting/guidance activities to the labour market.

S.I.I.L. candidates itself to the territory as a support for workers and enterprises to:

- Help enterprises fulfill their obligation concerning employment of disabled people (as stated in the Law nr. 68/99);
- Experiment work integration of persons who have difficulties in approaching the world of labor market;
- Define a positive matching between the disabled/disadvantaged worker and the enterprise, in order to have a reciprocal satisfying experience;
- Favor work inclusion using periods of training and preparatory internships;
- Support work integration with skilled operators



PARTNERSHIP AND NETWORKS

The partnership approach is fundamental for the realisation of this service.

The networks, composing the SIII partnership, concern different levels:

- Institutional network, and financiers, composed by:
 - Province of Ravenna;
 - 18 Municipalities;
 - AUSL Ravenna (Local Health Authority);
 - INAIL (National Insurance on work related Injuries)
- Operative network composed by:
 - Employment public centres;
 - Social cooperatives;
 - Vocational and training centres;
 - Territorial Social Services;
 - AUSL services (Mental Health Department and Addiction services)



HOW THE PARTNERSHIP WORKS

Blu = Public sector;
Red = Social Economy;
Green = Private sector

S.I.I.L.

Institutional level

PROVINCIAL AGREEMENT

Province of Ravenna; 18
Municipalities; AUSL Ravenna;
INAIL; Provincial Labor
Inspectorate; Chamber of
Commerce

Operative level

TERRITORIAL
OPERATIONAL UNIT

“mediation” operators
coming from **social co-**
operatives and **vocational**
training centres

Technical level

TERRITORIAL EVALUATION
UNIT

SIIIL “mediation” operators;
public social services
operators; **public**
employment service and
AUSL representatives



INNOVATION THROUGH PARTNERSHIPS

The innovation of this service lays in the **integration approach**:

- ❖ *Among different professionalism and competences owned by Social Services operators, VET operators, Social co-operators and the one of public employment centres who participate directly or in partnership to the service activities;*
- ❖ *Among different entities, institutions and organizations through a strategic integration of human and economic resources (Provincial authorities, Municipalities, Local Health Services, social enterprises).*



FROM SERVICE PROVIDERS TO PARTNERS

Currently, following a consolidation process of formal and informal relationships, social economy and public institutions seem to work on an equal footing, through forms (e.g. Consorzio Fare Comunità) that are dictated by the needs of the process itself, more than by the status and routines of the stakeholders involved.

For these consideration we can affirm that social economy is not a mere service provider, but a partner in the analysis of the needs and in the definition of the solutions to answer these needs of disadvantaged groups, so the network created in these years is one of the most important outcomes of the project because represents clearly the partnership among social economy actors and public entities (local administration, public social services, private enterprises, etc.) working together for work and social inclusion of the people at risk of exclusion.



GENERATIVE CAPACITIES

Just to underline its generative capacity and the importance assigned to it by public authorities and private sector (profit and non-profit), SIIIL project has opened the way for other experimentations:

- ❖ *“S.upporto E. A.ttivazione – percorsi per l’inclusione lavorativa delle persone svantaggiate”* (Support and Activation – paths for work inclusion of disadvantaged people), financed in the framework of CBC Programme Italy-Slovenia 2007-2013, which foresees the implementation of the SIIIL methodologies to a different target group of people, in this action are involved in fact the categories listed in the European Regulation nr. 800/2008;
- ❖ *K.N.O.W. Keys for New Opportunities of Work – WORK-ABLE and R.A.M.* (active research for work with motivational support), dedicated to disabled people for their empowerment and development of skills for the active research of work with the support of a psychologist and of mediation operators who will work on their motivation and ability to present themselves in the labor market.



THANK YOU FOR YOUR ATTENTION!



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