



The TAPiG Project as a role model – Winwin: Apprenticeship Mobility Project towards Welfare for Both Sides

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The project



The initiative for partnership

➤ How it began

As part of its complete approach for integration of migrants from third countries the European Commission introduced in July and November of 2011 an European agenda for integration. Europe is strongly influenced by demographic changes. Legal migration can help address these issues, in addition to maximising the use of labour force and skills already available in the EU. **New solutions for diverse and multicultural societies need to be found.**



Integration can therefore be a driver for economic development and social cohesion and is a key instrument for the potential of migration.

Integration is to be seen a dynamic, **two-way process of mutual win-win by migrants and by the societies that receive them.** The will and commitment of migrants to be part of the society that receives them is required. And reservations of the society need to be taken in account. Effective solutions to integration challenges must be found in each national and local context.

Integration is a long-term process requiring efforts by a wide range of actors in different policy areas and at multiple levels:

It is a collective task! **The TAPiG project has found several solutions.**

The initiative for partnership



The initiative for partnership

➤ What are we doing?

Welcome-based immigration management

As part of the TAPiG project, 150 Tunisian school-leavers were given the opportunity to train as nurses for the sick and elderly, with the chance to enter long-term employment if they qualified. The project was developed as a result of the transition partnership entered into by the Federal Republic of Germany and the Republic of Tunisia in 2012, and is part-funded by the Federal Foreign Office. It is basically divided into three progressive stages: a six-month 'welcome' stage, three years of training and ideally an employment stage generally lasting at least five years.



Every six months, a group of 25 Tunisian trainees starts on the 'welcome' programme. The three stages are preceded by a recruitment and selection process in Tunisia also involving the Tunisian trainees travelling to Hamburg and sorting out their residency requirements.

To organise and coordinate the project, especially during the selection process and the six-month 'welcome' stage, the hospital group commissioned the association Brückenschlag and project management team to take on the facilitation tasks described above and act as a central point of contact for the hospitals, trainees and authorities and institutions involved.

Authorities, Institutions & Partners



The public's participation

➤ The young tunisian immigrants



➤ The employees



➤ The city



➤ The citizens



➤ The local authorities



➤ The national authorities



➤ The European institutions



➤ The international authorities



The cross-cutting approach and the impact on the ground

➤ Results:

1. **... improving the administration process of third country immigration in Hamburg**
 - Interaction with national and local authorities
2. **... establishing a new student loan mechanism for people with an european and third country background**
 - Interaction with national and local development banks and insurance company.
3. **... role model for a new German welcome approach**
 - Interaction and ongoing cooperation with the Hamburg Welcome Center.
4. **... changing the receiving society**
 - Interaction with several national and local institutions
 - towards welfare for both sides