

# The Intermediate Labour Market (ILM)

By Wales Council for Voluntary Action



# What is the ILM?



- Concept developed in partnership between social economy and government since 2000
- Tackling unemployment through 'transition' employment
- Three-months paid work placements
- Support and mentoring
- Third sector value
- Jobs, qualifications and other outcomes



# Who benefits?



People facing the greatest challenges to getting back into work, including:

- People long-term dependent on government benefits
- People with a disability
- Ex-offenders
- People with drug and alcohol problems
- Young people not in employment, education or training
- Lone parents
- People from black and ethnic minority backgrounds



# Job creation



- Diverse as well as conventional opportunities
- Jobs in modern sectors
  - Graphic design      Software development
  - Social media        PR and marketing
- Diversity
  - Sports                Arts and crafts
  - Horticulture        Youth work
- Very important to meet the differing interest, talents and abilities of the people we are supporting



# Success



- Over 5,000 job opportunities created
- Over 50% of people sustained employment beyond the transition period
- Others went into self-employment, further education or volunteering
- 49% of people in sustained employment had previously been out of work for over 6 months
- A further 28% of people had been out of work for over a year
- And 83% of people said they were in the type of job they wanted

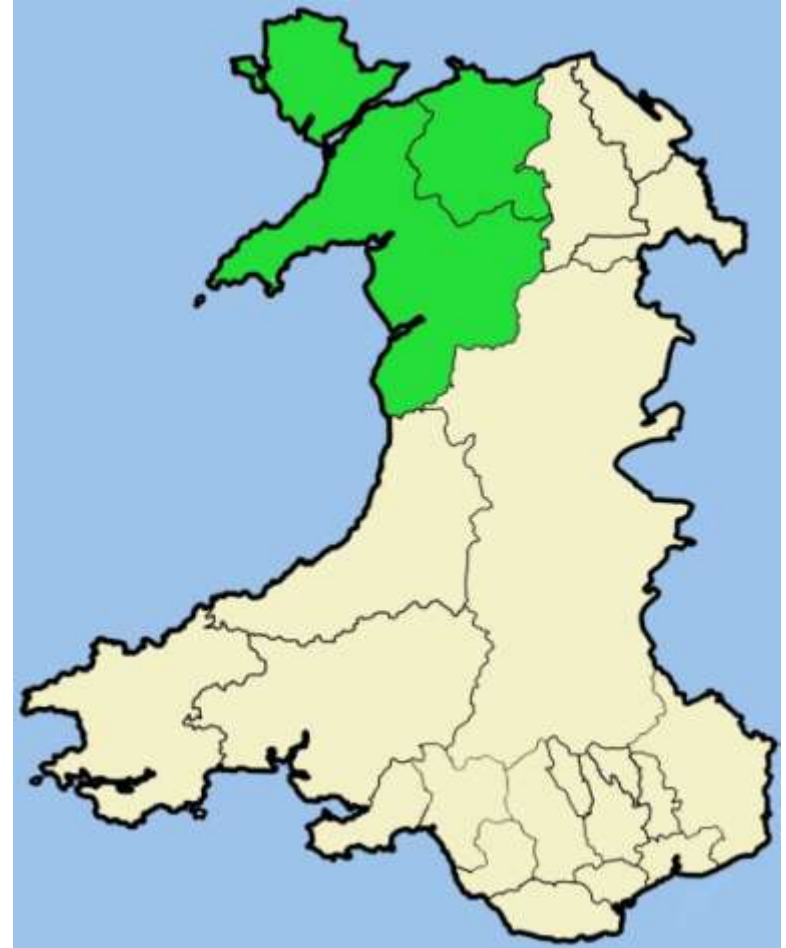


# Developing the partnership



## 2000

- WCVA
- Third sector
- Three local authorities
- Welsh European Funding Office

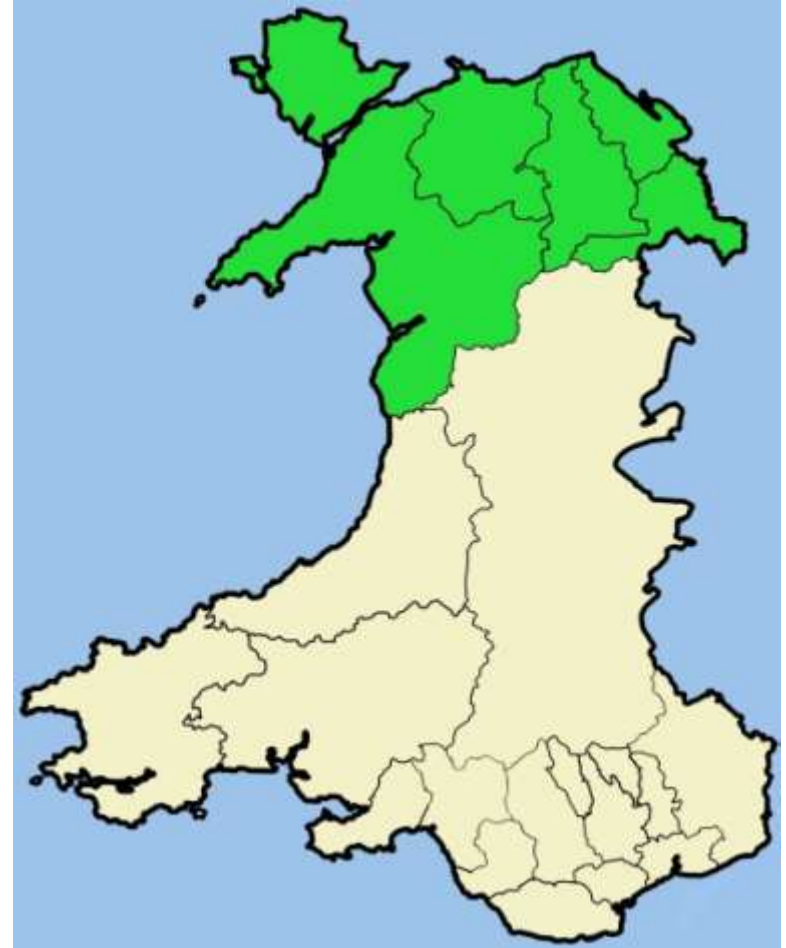


# Developing the partnership



## 2003

- WCVA
- Third sector
- Six local authorities
- Welsh European Funding Office

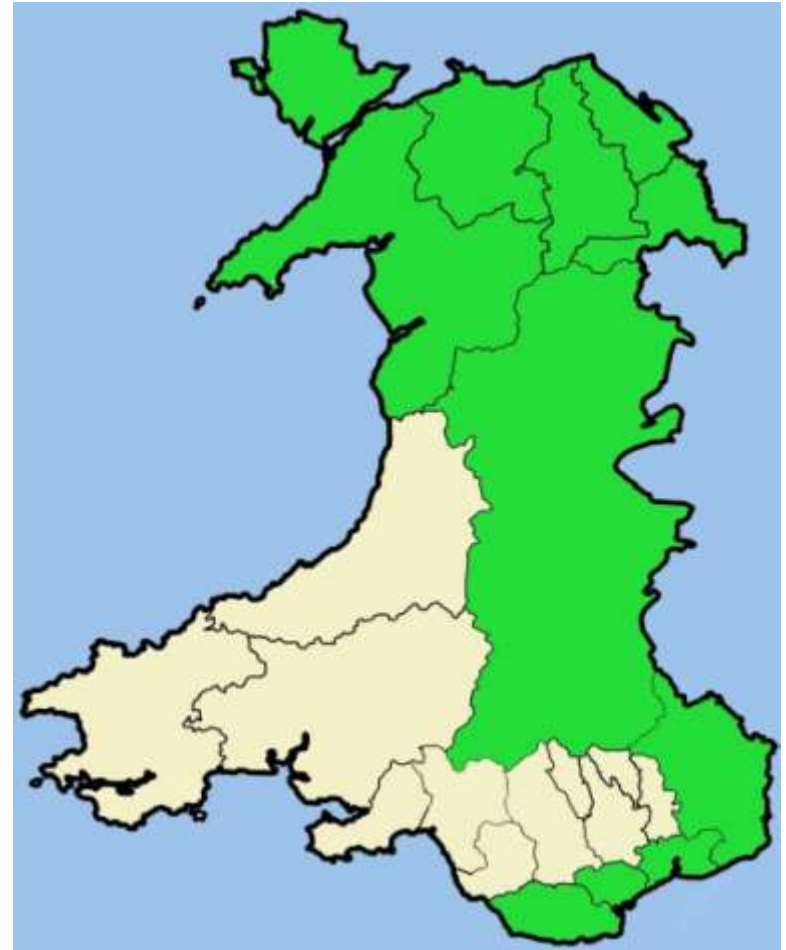


# Developing the partnership



## 2007

- WCVA
- Third sector
- Eleven local authorities
- Welsh European Funding Office



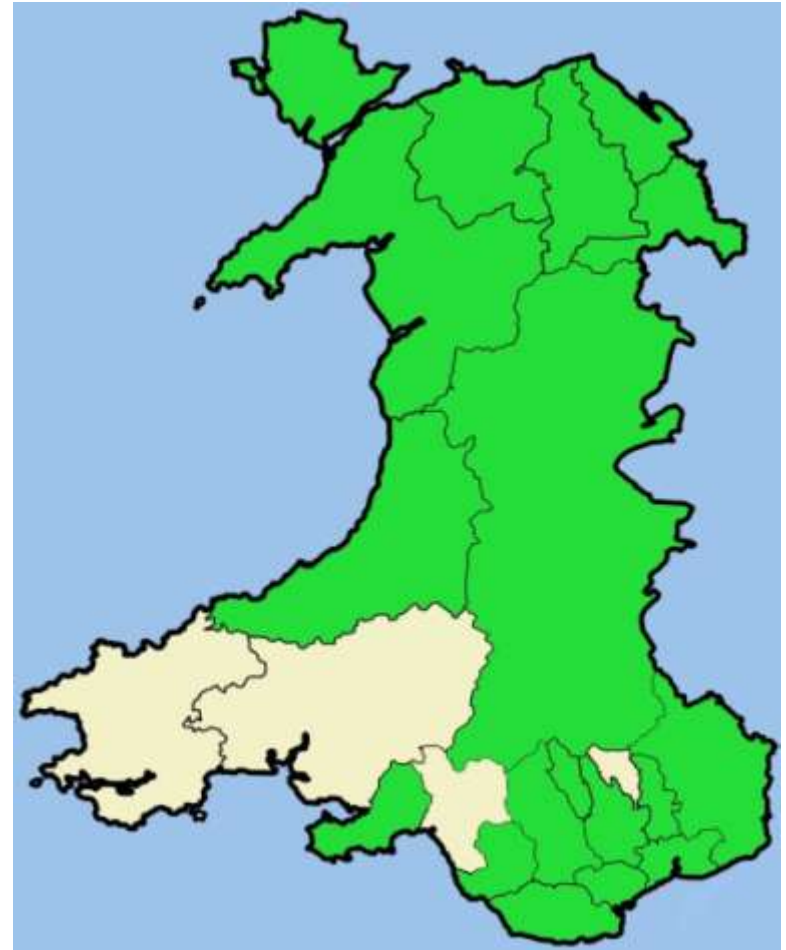


# Developing the partnership



## 2010

- WCVA
- Third sector
- Eighteen local authorities
- Welsh European Funding Office
- Welsh Government
- UK Government

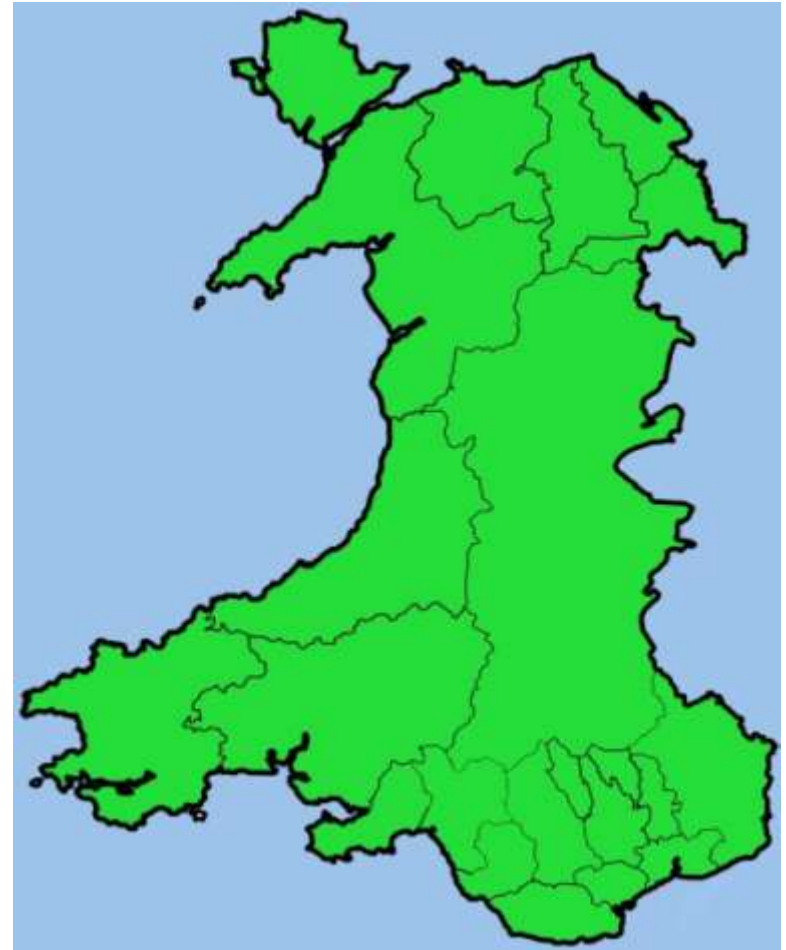


# Developing the partnership



## 2012

- WCVA
- Third sector
- Twenty-two local authorities
- Welsh European Funding Office
- Welsh Government



# Success stories



**'I'm just delighted that this opportunity has turned out so well because it's made a huge difference to me and my family'**

**Paul Davies, Caia Park Partnership**



# Success stories



**‘I had a really tough time last year, but this project has helped me get a job, a home and got me back on my feet again’ Dave Morris, Cardiff YMCA**



# Success stories



**‘I see many young people without hope and falling into the trap of drugs, alcohol abuse and crime. We need projects like this to give people here a chance to have a better life’**

Martin Greaney

Dowlais Boys and Girls Club



# In summary



- A remarkable journey since 2000 with
  - Local authorities
  - Welsh European Funding Office
  - Welsh Government
  - UK Government
- Changed the lives of over 5,000 people in Wales
- And mainstreamed the concept into major Welsh Government policy for tackling unemployment

