



Local Partnership and Vocational Training

The German programme „Verbundausbildung“ (promoting vocational training in networks) was specifically created to provide young people who did not find any apprenticeship training positions on the so-called first labour market with the possibility to successfully complete vocational training.

The objective is to increase the number of training positions particularly in small and medium enterprises through the involvement of an additional partner organisation that would take over specific tasks in order to discharge enterprises offering vocational training. Federal government, Bundesländer and enterprises thus share costs and tasks.

Pfefferwerk Stadtkultur gGmbH in Berlin participates actively in the implementation of the programme (to date, more than 200 young people successfully passed their final exams).

What does this mean?

Pfefferwerk Stadtkultur gGmbH

- is allocated a specific number of publicly co-funded training positions for pre-defined professions (e.g. computer specialists, media designers, sound engineers, event technologists or clerks),
- selects apt candidates, negotiates and concludes the training contract for the whole duration of the training,
- searches for interested and adequate partner enterprises and concludes contracts with them,
- provides the apprentices, in the beginning of the training period, through its own staff and in its own premises, with basic theoretical knowledge and practical skills for the aforementioned professions (after six months, the apprentices continue their training in the partner enterprises),
- coordinates the training schedule, over the whole training period, with vocational schools and enterprises,
- pays the training allowance and takes care of the apprentices with regard to content of the training and organisational questions,
- acts as a contact also for the partner enterprises.

